

**Salary Table 2026-BU (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1% General Schedule Increase and a Locality Payment of 22.41%**  
**For the Locality Pay Area of Buffalo-Cheektowaga-Olean, NY**  
**Total Increase: 1%**  
**Effective January 2026**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,645	\$ 28,572	\$ 29,491	\$ 30,407	\$ 31,323	\$ 31,861	\$ 32,770	\$ 33,686	\$ 33,724	\$ 34,578
2	31,084	31,823	32,854	33,724	34,101	35,104	36,106	37,109	38,111	39,114
3	40,704	41,835	42,966	44,097	45,228	46,359	47,490	48,621	49,752	50,883
4	45,690	46,959	48,228	49,498	50,767	52,036	53,306	54,575	55,845	57,114
5	52,537	53,957	55,377	56,797	58,217	59,637	61,057	62,477	63,897	65,317
6	55,398	56,981	58,563	60,146	61,729	63,312	64,894	66,477	68,060	69,643
7	59,802	61,561	63,320	65,079	66,838	68,597	70,356	72,115	73,874	75,633
8	62,331	64,279	66,226	68,174	70,121	72,069	74,016	75,964	77,912	79,859
9	66,695	68,847	70,999	73,151	75,303	77,455	79,607	81,759	83,911	86,063
10	73,445	75,813	78,182	80,551	82,919	85,288	87,657	90,025	92,394	94,762
11	78,091	80,695	83,299	85,902	88,506	91,110	93,713	96,317	98,921	101,524
12	93,598	96,719	99,839	102,959	106,079	109,200	112,320	115,440	118,560	121,680
13	111,301	115,012	118,722	122,432	126,142	129,853	133,563	137,273	140,983	144,694
14	131,525	135,909	140,294	144,679	149,064	153,448	157,833	162,218	166,602	170,987
15	154,707	159,864	165,021	170,178	175,335	180,492	185,649	190,807	195,964	197,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>